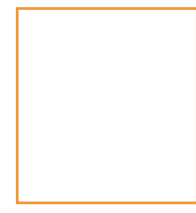




19464 Summerwalk Place
Bend, OR 97702



TIGERS[®] SUCCESS SERIES TRAINING

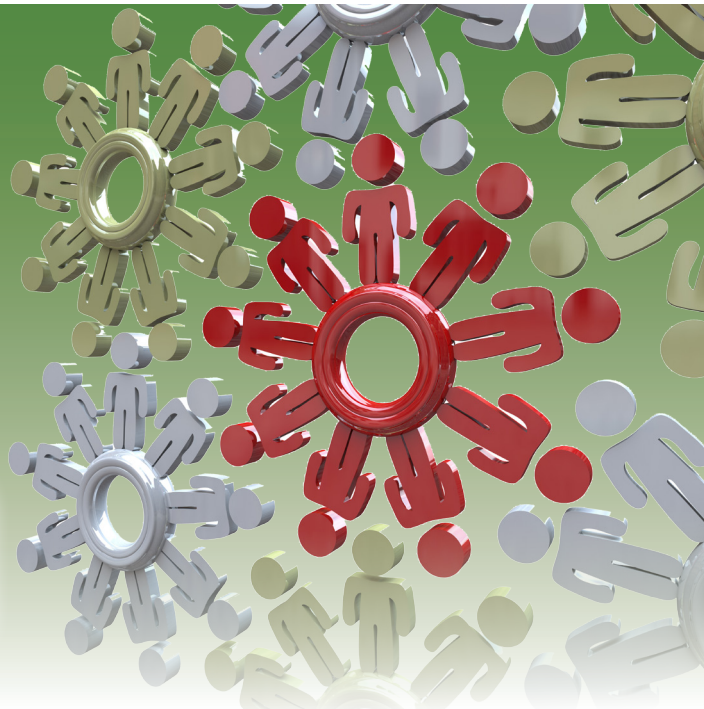
Improve team **T**rust, **I**nterdependence, **G**enuineness, **E**mpathy, **R**isk & **S**uccess

6 PRINCIPLES THAT BUILD HIGH PERFORMANCE TEAMS

Do you know what they are?

6 PRINCIPLES THAT BUILD HIGH PERFORMANCE TEAMS

**Because cooperation, clarity
and accountability matter...**



How team members work together to achieve goals is essential to your success. Improve team relationships and performance in this hands-on, powerful 2.5 day Team System training!

6 Principles That Build High Performance Teams

Visit us online at

<http://6Principles.corevalues.com>

or call **1-877-538-2822** and enroll today!

It's not enough to form a team; you also need proven methods so people work well together. To get the best results you need an effective, reliable system that team members support, and repeatedly leads to success every time you launch a new team.

- ▶ Learn how to spark team support for behavior that minimizes conflict and maximizes cooperation, commitment, and accountability
- ▶ Discover how to build clear and more successful team outcomes
- ▶ Learn how to optimize team commitment and engagement for productive results
- ▶ Leverage team decisions to forge a more cooperative, respectful and loyal work community
- ▶ And much more!

**September 10-12
Bend, Oregon**

Receive lodging information when you enroll on-line.

Enroll online at <http://6Principles.corevalues.com> or call 1-877-538-2822

It's a fact – new teams have a 50-50 chance of succeeding (maybe less) --- until a team is optimized.

Study after study shows that effective leaders who know how to ignite employee commitment for cooperative team behavior and accountability for clear team outcomes consistently beat these odds. This doesn't happen by chance.

Eliminate stress and frustration on teams by learning to build agreements that help people cooperate and collaborate to achieve mission-perfect results.

In today's world no one works in a vacuum. Once an organization reaches a certain size, cooperation is not just a good idea: it's essential to success. With the multitude of personalities, skills, experience and age differences in the workforce now, building and sustaining successful teams can be a real headache. But, now there's help.

This accelerated 2.5 day course was specifically designed for busy leaders like you, to help you build and sustain successful teams that consistently achieve on-target results. This program will give you maximum impact for the minimum amount of time away from work.

Your Workshop Leaders

Dianne Crampton, M.A.
TIGERS® Founder.



Dianne developed the TIGERS® Team Development System from her original research in psychology, education and business group dynamics.

Her validated methods have helped leaders through change and team development initiatives that measurably improve workforce cooperation and team success for over 20 years.

Tony Lacertosa, M.A.
TIGERS® Master Trainer.



Tony brings his expertise in the scientific methods of problem-solving to team solutions.

Being scientifically trained, he endorses TIGERS® methods because they are validated, research-based, and measure the quality of trust, interdependence, genuineness, empathy, risk and success in team behavior.



Bring This Course to Your Organization

If you have multiple employees who could benefit from this training, consider bringing it on-site to your organization. Our Team can customize programs for your unique needs. **Call at 1-877-538-2822.**

Your Agenda at a Glance

In this highly interactive and hands-on workshop, designed to take you through the steps and methods of building a high performance team for workforce improvement initiatives, you will learn:

Behaviors That Build High Performance Teams

- Why teams fail even though team goals and roles are clear.
- How to identify your team's Achilles heel before it cripples performance.
- How to build support for behavior that minimizes interpersonal differences that lead to conflict.
- How to ensure team members take responsibility for their actions.
- How to identify a team's specific weaknesses and strengths.

How To Craft Team Charters That Forge Accountability

- How to focus teams on clear and correct objectives.
- How to garner and sustain team enthusiasm, engagement, collaboration and support for goals.
- Why clear boundaries and a basis for conflict resolution are mission critical.
- How to define and sustain effective group process.
- Guidelines to help any team become more effective much more quickly.
- How to build a team charter.

How To Create Powerful Team Norms To Optimize Success

- How team norms discourage drawn out conflict and reoccurring issues by forging team member accountability.
- How to circumvent power struggles and competing agendas.
- How to use team norms to foster positive relationships and a trusted, loyal connection to the project.
- How to streamline group process by crafting effective team norms.
- How to use norms effectively to hold team members accountable to team-related work and constructive team relationships.

The Process of Structuring an Effective Action Plan

- How to identify the steps to total engagement action planning.
- Why many people disengage during the action planning process.
- Why proper facilitation optimizes performance.
- Why projects go off track and how to avoid it.
- How to build accountability loops into a project.
- How to build an action plan that improves workforce performance.

Enrollment Fee ...

Early Registration until August 7 \$495

Regular Registration \$595

To Enroll ...



Register online at <http://6Principles.corevalues.com>



Questions? Call toll-free 1-877-538-2822

Registration Information ...

Online registration is available 24/7. <http://6Principles.corevalues.com>

Check-in begins September 10 at 8:00 a.m. Workshop hours are 9:00 a.m. – 9:00 p.m. and Sept 12 9:00 a.m. – 1:00 p.m.

Meals are on your own

Cancellation: If you cannot attend, you may send a substitute or receive a full credit toward a future enrollment. For cancellations made 5 or more business days before the event, you may request a refund less a 10% enrollment fee.